

GP ARCP NEWS

VOLUME 1 ISSUE 2

NHS Midlands and East
West Midlands Workforce Deanery

19TH JANUARY 2012

Future ARCP Dates

- 9th February 2012
- 8th March 2011
- 19th April 2012
- 14th June 2012—ST3
- 21st June 2012—ST3
- 28th June 2012—ST2

Future ARCP Dates

- 5th July 2012—ST2
- 12th July 2012—ST1
- 19th July 2012—ST1
- 23rd August 2012
- 11th October 2012
- 13th December 2012



NEXT ARCP DATE IS 9TH FEBRUARY 2012

Educational Supervisors

3 questions to ask yourself when you are completing your assessment of competence progression:-

1. What is the evidence?
2. What does it mean?
3. So what next?

Please note, with the advent of revalidation, thoughtful, constructive action plans are needed at ST3 level.

Decision time

If you think your trainee is not making satisfactory progress then please say so. Only use panel opinion requested when you are really uncertain.

Please notify your area administrator if you are requesting a panel opinion or feel the trainee is making unsatisfactory progress when you do your interim review.

Reminder - Who can sign off Cbd, Mini-CeX and DOPS?

The person who signs off mandatory assessments must be suitably qualified to make a judgement whether the trainee has demonstrated competence in the area assessed.

For hospital posts, these assessments are sometimes done by doctors in training. We would advise that, where the assessor is not on a Specialist Register, they should have some recognised qualification relevant to the judgement being made; e.g. FRCS for a surgical post or MRCP for medical, MRCOG for O&G, etc.

It would be helpful if all assessors who are not on the specialist register put their qualification on the form. These qualifications can be added to the Assessor's name or Assessor's position section of the forms.

In a court of law, the onus is on the trainee to prove that the person who assessed them was capable of making the judgement."

ARCP Training Dates—5th April, 12th April, 26th April (am only)

There are am and pm sessions—email gpdeaneryadmin@westmidlands.nhs.uk to book a place

Feedback on ESR reports from the College—based on a 10% sample of Summer ARCPs

Well done to the 63.5% of trainers/ educational trainers who satisfied the college meeting the following criteria:

1. Judgements are generally referenced to the available evidence
2. Judgements appear to be justifiable
3. Advice to trainee on what they should do next is routinely made and appears to be appropriate

Individual feedback, to those whose portfolios were sampled will be sent via your Area Director over the next few weeks

Areas for improvement were as follows:

The basis for judgements is not clear, i.e. they are not referenced to the evidence. I.e. they are not linked to evidence or there is a substantial lack of evidence to support the judgments made by the Educational Supervisor. **38%**

Where the judgements can be evaluated, they do not appear to be justifiable. I.e. where evidence *has* been cited for any judgments, the accuracy or robustness of the linked evidence is questionable. **19%**

Suggestions for trainee development are inadequate in number and/or quality. I.e. constructive suggestions for how the candidate might progress are lacking. **30%**